



## Teacher Effectiveness Training (T.E.T.)



[www.himaya.org](http://www.himaya.org)



## Teacher Effectiveness Training (T.E.T.)

What makes the difference between teaching that works and teaching that fails?

The factor that contributes the most is **the quality of the teacher-student relationship.**

It's more important than what the teacher is teaching or who the teacher is trying to teach.

Teacher Effectiveness Training (T.E.T.) offers teachers the essential communication and conflict resolution skills they need to have high quality relationships with their students so there will be less conflict and more teaching-learning time. **This model has worked for hundreds of thousands of teachers around the world.**

### WHAT YOU WILL LEARN

- How you can talk so that students will listen
- How to set classroom rules so that far less enforcement is necessary
- How to handle discipline problems so that you get relief without damaging the student's self-esteem
- How you can avoid the problems of permissiveness and still have creative classrooms that encourage student participation
- How to resolve conflicts so that both you and the students are satisfied with the solutions

### HOW YOU WILL BENEFIT

- You'll experience less stress
- Students will have more respect and consideration for you
- Fewer classroom disruptions and conflicts
- Fewer discipline problems

### HOW STUDENTS WILL BENEFIT

- Increased academic achievement
- Increased responsibility and self-control
- More desire to cooperate and learn
- Increased ability to work in group situations

"Teacher Effectiveness Training gave me the skills to keep my relationships vibrant in the classroom. The results were startling! It took so much tension out of teaching for me."

– Paddy T., teacher and school headmaster, Dublin, Ireland/Chicago, Illinois

«T.E.T. reaches beyond the classroom into all relationships in the school. I consider T.E.T. to be the most valuable program offered to school during my 22 years as a teacher and administrator.»

— Kenneth Fields, Principal,  
Trinity Street Elementary School,  
Los Angeles, Calif.

## HOW THE PROGRAM WORKS

T.E.T. is a 30-hour program, divided into 10 sessions (3 hours each) and designed to involve 8 to 15 participants very actively in their own learning.

### WE USE THE FOLLOWING FOUR-STEP INSTRUCTIONAL PROCESS IN EACH SESSION:

- 1. Structure:** Instructor presentations, in-class reading, audio-visual aids.
  - 2. Involvement:** Role-plays, workbook exercises, one-on-one skill practice.
  - 3. Process:** Group discussions, one-on-one sharing and reflection to explore new learnings and insights.
  - 4. Application:** Individual and group activities to consolidate learning and make specific action plans. Involves workbook and text reading and out-of-class skill practice assignments.
- All the content, key concepts & visuals will be in English, **but the interaction and the verbal communication will be in Arabic.**

**10 sessions at the cost of 20 USD per session**

**TOTAL AMOUNT: 200 USD**

PRIVATE SESSIONS CAN BE ORGANIZED FOR GROUPS OF MINIMUM 10 PEOPLE

### WHAT YOU WILL GET

A signed certificate of participation from Gordon Training Institute (USA)

A credo signed by Dr. Thomas Gordon

A workbook to be used during the training (in English)

T.E.T., Teacher Effectiveness Training book (in English)

**TO REGISTER, CONTACT US ON:**

**71702316 / [cbrd@himaya.org](mailto:cbrd@himaya.org)**

"I have always thought that what a teacher needs most is passion and knowledge of the subject he teaches. But after taking T.E.T. I now realize that not only the teaching method but also the communication between teacher and pupil is the most important thing in teaching."

– N.T., Teacher, Tokyo, Japan